



069 No Platform for Extremism

1. Introduction

This "No Platform Policy" aims to ensure that Moseley School and Sixth Form balances the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious or political beliefs. In this context beliefs are considered to be extremist if they include the expression of racist or fascist views; if they incite hatred based on religious interpretation, ideology or belief; or if they promote discrimination on the grounds of political opinion, age, colour, disability, ethnic or national origin, gender, marital status, race, religion or sexual orientation.

This policy provides guidelines on how schools can respond to extremist concerns and conduct research into the background of potential speakers.

This model policy is based on the **No Platform Policy of Birmingham City Council**, which will be found at www.lscbbirmingham.org.uk/index.php/policies-and-procedures-pro. This policy takes into account section 7.0 of the BCC No platform policy which is found at https://www.birmingham.gov.uk/downloads/file/18619/bcc_no_platform_policy

2. Definitions

"Extremism" is defined by the Government in the Prevent Strategy as:

"Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas."

Not every part of this definition has to be satisfied for a particular individual or organisation to be regarded as extremist."

The Equality Act 2010 prohibits discrimination, harassment or victimisation on the basis of the "protected characteristics". These are:

- Age;
- Disability;
- Gender reassignment;
- Marriage and civil partnership;
- Pregnancy and maternity;
- Race;
- Religion or belief;
- Sex; and
- Sexual orientation.

The Terrorism Act 2000 establishes a list of "proscribed organisations". These are organisations that the Home Secretary believes are concerned in terrorism. It is an offence to belong to a proscribed organisation or to invite support for a proscribed organisation. This includes arranging, managing or addressing a meeting that is intended to support the activities of a proscribed organisation

A list of proscribed organisations can be found at -

List of Terrorist Organisations banned under U.K Law

<https://www.gov.uk/government/publications/proscribed-terror-groups-or-organisations--2>

3. Principles

The Principles on which this policy is based are -

- No person may use the facilities of Moseley School and Sixth Form to express or promote extremist ideological, religious or political views.
- No person may use the facilities of Moseley School and Sixth Form to express or promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010.
- Moseley School and Sixth Form will not allow the use of its facilities by any group or organisation that is proscribed by HM Government.



069 No Platform for Extremism

4. Electronic Communication

Moseley School and Sixth Form will not allow the use of the school website, IT facilities or information management processes to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

The school has a right to exercise control over all activities on its IT facilities, including electronic communications associated with the name of the school and use of school equipment to access external resources. This includes the right to monitor the use of school resources.

5. Written and Printed Communication

Moseley School and Sixth Form has the right to exercise control over the content of any written or printed material that identifies itself as associated with the school. It will not allow the use of its facilities in the production of such material, or permit the use of its name, or of any identifying marks relating to the school, in such material, if that material appears to;

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

6. Use of Buildings, Facilities and Property

In deciding whether to allow any group or organisation to make use of its buildings, facilities and property Moseley School and Sixth Form will take into account the views, policies and objectives of that group or organisation and may refuse on the grounds that these are incompatible with the policies and objectives of the school. In particular, access will be refused if it appears likely that the proposed activity would promote extremist ideological, political or religious beliefs.

7. Accountability

The statutory body of the school (Governing Body) has ultimate responsibility for this policy. The implementation of the policy is the responsibility of the Head Teacher.

Moseley School and Sixth Form will use the **No Platform Policy of Birmingham City Council** for guidance on conducting research into the background of potential speakers, consulting other schools, other organisations, using search engines, assessing the reliability of information found, identifying risks to community cohesion etc.

Prior to arranging visitors or speakers coming in to school to work with students, the organiser must meet with Lead DSL to discuss the event. During this meeting initial checks and discussions will take place to establish whether this is appropriate under the no platform expectations. This investigation may then be continued by the Lead DSL before confirmation is given that the event can continue.

8. Reporting Concerns

School staff have a responsibility to act on concerns. Staff will have training on how to recognise a potential issue with the promotion of extremism in school.



069 No Platform for Extremism

At Moseley School and Sixth Form staff will inform the Lead DSL if they have a concern.

Any staff member who has raised a concern will be given feedback on the action taken.

If after reporting a concern, staff feel that no satisfactory action has been taken then they should escalate the concern by informing the Safeguarding Governor of their concerns. If a concern needs to be escalated further then Moseley School and Sixth Form Whistle Blowing Policy is to be used.

Appendix 6 of the Safeguarding and Child Protection Policy shows details of Lead DSL and Safeguarding Governor

In addition to in-school safeguarding mechanisms if someone is concerned about someone using school premises to promote extremism, then further advice can be sought by writing to noplatform@birmingham.gov.uk

9. Training

The school will ensure that school staff and Governors receive appropriate training in the issues raised by this policy.

See also appendix 4 and 5 of the Safeguarding and Child Protection Policy for indicators of vulnerability to radicalisation and preventing violent extremism.

Reviewed by: **Governing Body**
Date: **May 2021**
Date of next review: **May 2023**